



SUSTAINABILITY POLICY

Birla Cellulose, among the global leaders in the Pulp and Man Made Cellulosic Fibre (MMCF) industry, is a part of the Aditya Birla Group. The Group is governed by its strong set of values and has a vision of creating value for its multiple stakeholders through its leadership in sustainable business practices. Birla Cellulose produces a complete range of MMCF spanning all the three generations of fibres viz. viscose, modal & lyocell fibre using sustainable business practices and processes.

Sustainability is at the core of the business strategy of Birla Cellulose and deeply inculcated in the culture of the organization. We have a long-term commitment to build a sustainable business aligned to our sustainability model, which is based on identifying risks and opportunities, mitigating the risks, inclusive growth of all our stakeholders, building transparency in our processes and disclosure of our commitments.

Birla Cellulose will achieve the commitments by:

- Sustainable sourcing of all goods and services from sources adhering to high sustainability requirements in line with our 'Supplier Code of Conduct' and 'Wood Fibre Sourcing Policy'
- Implementing manufacturing excellence by adopting the best available technologies, closed loop processes, sound chemical management, and industry best manufacturing practices
- Ensuring environmentally responsible practices that are followed as outlined in our 'Environmental Policy'. We are cognizant of our responsibilities towards biodiversity and water, the 'Biodiversity' and 'Water Stewardship' Policies details our approach
- Implementing measures to combat global warming and reduce Greenhouse Gas (GHG) emissions, in line with our 'Energy & Carbon' Policy
- Implementing a robust health & safety framework encompassing all activities and driving a safety culture as outlined in 'Health and Safety Policy' with an aim to achieve zero health and safety injury incidents across our operations
- Respecting human rights and seeking to eliminate human rights abuses in its operations and supply chain, identifying, assessing and minimizing potential adverse impacts through due diligence process, and resolving grievances from affected stakeholders effectively as detailed in our 'Human Rights Policy'
- Developing sustainable products based on product and process innovations and promoting circularity in the business and value chain
- Deeply engage with surrounding communities to contribute towards their socio-economic development and taking care avoid any adverse impact on the surrounding communities, as outlined in CSR policy
- Engaging with strategic stakeholders for understanding their expectations and obligations to convert them into meaningful long-term partnerships for shared benefits and shared goals on sustainability
- Developing goodwill, creating sustainable employment, stimulating economic growth and create positive value for all our stakeholders including investors, customers, employees, surrounding communities and society at large

Birla Cellulose shall implement this policy across all its global operations.

This policy shall be reviewed periodically for its suitability and updated as necessary.

Date: 1st June 2021

Dilip Gaur

Business Director, Pulp and Fibre Business